

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION COORDINATOR
SALARY SCHEDULE
2025-2026**

Step	BA/BS IN Related Field	BA/BS in ECE	BA/BS in ECE +16 HOURS	MA/MS in ECE
1	54,981	56,620	58,306	60,045
2	56,620	58,306	60,045	61,837
3	58,306	60,045	61,837	63,679
4	60,045	61,837	63,679	65,580
5	61,837	63,679	65,580	67,536
6	63,679	65,580	67,536	69,551
7	65,580	67,536	69,551	71,627
8	67,536	69,551	71,627	73,710
9	69,551	71,627	73,710	75,920
10	71,624	73,762	75,905	78,182
11	73,773	75,975	78,182	80,529

New employees may enter the scale from Step 1-5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and secondary Education